



THE ORATORY
PREPARATORY SCHOOL

Staff and Parent Behaviour Policy

September 2021

Staff and Parent Behaviour Policy

Staff and parents need to recognise the impact their behaviour has on other adults and on the wider school community.

Relationships between staff and parents at the Oratory Prep School should be based on the following values

Respect for the value and integrity of every person

Kindness and compassion

Honesty and openness

Justice and fairness

Staff and parents act as role models to children. Their behaviour towards colleagues, parents and staff should reflect the high standards, manners and courtesy we expect the pupils to show.

It is vital that as a community no person should be made to feel anxious about their contact with others whom they meet every day on the school premises. Emotional, verbal and physical abuse can never be tolerated under any circumstance. Although not an exhaustive list the following are not permitted in the school environment:

- **Shouting or aggressive behaviour towards another adult**
- **Behaviour that demeans or belittles another person**
- **Physical threats or bullying behaviour**
- **Abusive or insulting language**
- **Racist, sexist or homophobic remarks**
- **Inappropriate posting on Social Networking sites that can be interpreted as bullying**
- **Swearing**
- **Hitting, punching, slapping or kicking**

The school reserves the right to take any actions necessary to ensure that all members of the school community are not subjected to abuse.

It is an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises.

School grounds are private property and parents are granted permission to be on the premises. That right can be removed in the case of abuse or threats to pupils, staff, parents and other members of the community.

If permission is denied to a parent as a result of an infringement of the policy the staff member or parent has the right of appeal to the Schools Director, Steve Wade swade@blvue.com