THE ORATORY PREP SCHOOL
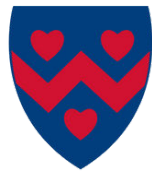
Curiosity | Kindness | Wisdom

IT and Computer Science Teacher
Permanent Post: For September 2024
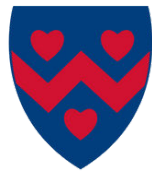
Dear Candidate,

Thank you for your interest in the IT and Computer Science Teacher post at The Oratory Prep School. This is such an exciting time for the school, as it is a real opportunity to appoint the right person to join our talented staff. So what does this role entail? Essentially, a blank canvas; we are looking for the right person to teach IT and Computer Science to our children, with aspects of DT.

The Oratory Prep School (The OPS) is an independent day and boarding school providing an enriched education to boys and girls aged 2 to 13. Benefitting from being part of the wider Bellevue Education group, we are committed to delivering exceptional teaching; combining the best of tradition with the latest innovations. Set within 65 acres of Oxfordshire countryside with outstanding facilities, we nurture happy, balanced, confident and inquisitive children.

The Oratory Prep School aims to provide the best possible education for its pupils, both in and outside of the classroom. Staff are expected to maintain a very high standard of teaching and are provided with every support from the Headmaster and the Senior Leadership Team.

We are seeking an enthusiastic and motivated IT and Computer Science Teacher to join our high performing team. Part of the role for the successful candidate will be to support my talented teaching team with the use of Augmented Reality and Artificial Intelligence. However, there is so much more...

The successful candidate will also be housed in a newly refurbished learning space – our Innovation Laboratory. If appointed early enough, we would like the successful candidate to be involved in the design of this space, which will include the latest technological innovations for our pupils.

For those wanting to join us here at The Oratory Prep School, we would welcome a call from candidates to talk through the process. Should you wish to apply for this post, please include a covering letter, addressed to Mr De Silva, and a completed Application form. Please read through the job description, person specification and visit our website to get a flavour of our school. If you feel you would enjoy the challenge and rewards of working at The Oratory Prep School, I would be pleased to receive your application. It is important that the statement in support of your application (found in the application form) does not re-state details included elsewhere in the application but addresses:
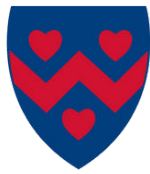
- why you are applying for the post of IT and Computer Science Teacher at The Oratory Prep School
- the Job Description and Person Specification

Please note that references will be sought for all candidates.

Please complete the application form and send, together with a covering letter, to Human Resources, The Oratory Prep School at humanresources@oratoryprep.co.uk. We may interview and appoint before the closing date, so early applications are encouraged.

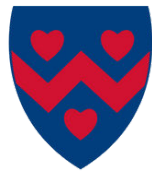Good luck!

Mr Andrew De Silva
Headmaster

![The Oratory Prep School logo]

Why The Oratory Prep School?

- We were rated 'Excellent' in our recent ISI Inspection (December 2021).
- Our reputable Scholarship Programme and dynamic Leadership Programme help secure consistently high grades and impressive scholarship awards to some of the country's top senior schools.
- Our excellent pastoral support, with an emphasis on Catholic values, is central to all aspects of school life.
- We focus on outdoor learning, including Forest School for all years.
- We offer outstanding Performing Arts opportunities through LAMDA from Year 1, instrument and vocal tuition and musical and drama productions.
- Boarding is an integral part of school life, providing full, weekly and flexi-boarding for children in Year 3 upwards.
- Our high calibre sports coaching and outstanding facilities include a learner pool, a 25 metre heated indoor swimming pool, a full size 3G pitch, 4 tennis courts and multiple pitches.
- Our action-packed Activity Programmes offer activities ranging from Fencing to Cookery alongside a diverse Saturday Activity Programme offering orienteering to beekeeping.

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Advert: Computer Science and IT Teacher

We are seeking to appoint an innovative Computer Science and IT teacher to join our team. The Oratory Prep School (The OPS) has a fantastic local and national reputation as one of the country's leading prep schools, which educates children from 2 – 13. As you can imagine, our fantastic teachers and superb resources and facilities provide our children with unique opportunities, and our staff with wonderful tools to support learning. We have created this new and exciting role to focus on preparing our children for their world, and we are now looking for a teacher for these key areas:

Computer Science | ICT | DT/Engineering | Augmented Reality | Virtual Reality | Artificial Intelligence | Robotics

As you can see, the future here at The OPS is exciting and we are looking for the right person to contribute to our children, our team and the wider school family.
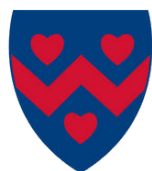
The pupils at The Oratory Prep School are absolutely delightful and are enthusiastic learners. Parental support is very strong and the Governing Body (Bellevue Education) is committed to improving outcomes and experiences for our children. We are looking for someone who is:

- Creative – particularly as we are looking at creative learning
- Open to new ideas and willing to commit to new initiatives
- Eager to take a full and active part in all aspects of our school community
- Highly organised and an excellent communicator with staff, parents/guardians and pupils
- Naturally positive and a fun team player – with a great sense of humour!
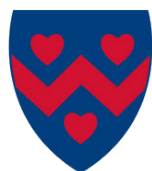
In return, we can offer you the opportunity to:

- Work within a school community that is proud of its achievements and well-motivated to
- continue to develop further
- Work within a supportive team
- Great professional development tailored to fit your needs
- Support from the Bellevue Education Group

The Headmaster, Mr De Silva, would be delighted to talk to potential candidates about the school and about the role. To visit the school/speak to Mr De Silva, please email humanresources@oratoryprep.co.uk. Please use the same email address to receive an application pack.

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Details About The Post: Computer Science and IT Teacher

Salary and Benefits	• Main Pay Scale (£30,000 - £38,810) • Continuing Professional Development (CPD) • Pension with Scottish Widows • Perkbox - rewards and benefits platform • Swimming sessions in the school pool (free) • Free lunch during working hours • Generous pro-rata fee remission
Type of post	Full Time (permanent)
Safeguarding of pupils	The Oratory Prep School is committed to safeguarding children and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. We will ensure that all of our recruitment and selection practices reflect this commitment. All successful candidates will be subject to enhanced DBS checks and, in line with safer recruitment policies, we may undertake a social media check.
Expected Start Date	1st September 2024
Working Hours	Full-Time
Equal Opportunities	**Rationale:** The Oratory Prep School is committed to equal opportunities for all pupils and staff, regardless of race, gender, age, physical disability, political or religious affiliations or marital status, and this is fundamental to the ethos of the school. **Purpose** • To provide an environment in which all pupils feel equally valued and have equivalent opportunities as others, regardless of race, gender, age or physical disability, in all areas of the curriculum. • To ensure that there is an equal opportunity for employment development and promotion for all staff and that they are not discriminated against on grounds of race, gender, age, physical disability, marital status, religion or politics. **Guidelines** • Recruitment, development and promotion of staff will be based solely on the criteria of merit and ability and suitability for the job. • No job application or employee will receive less favourable treatment on the grounds of gender, race, ethnic or national original, marital status, domestic circumstances, age, sexuality, disability, political or trade union activity or religious beliefs.
Closing Date **Teacher Observation Session and Interview Day**	• Tuesday 19th March, Midday • Thursday 21st March - Please allow the whole day *Please note that The OPS reserves the right to interview candidates before the closing date

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Person Specification: Computer Science and IT Teacher

	Essential	Desirable
Qualifications	• Qualified Teacher Status – Suitable for an ECT • Computer Science / Computing / Information Systems or other computing related degree • Evidence of on-going professional development	• Examples of CPD to develop teaching and learning in the Prep age range • Evidence of Child Protection training
The Classroom	• Able to demonstrate positive relationships with children • Committed to raising levels of achievement and attainment of all children • Familiar with the requirements of the National Curriculum • Proven ability as a successful classroom practitioner • Evidence of successful teaching experience • Has high standards and expectations of self and all children • Has a broad and varied range of classroom and behaviour management techniques • Able to motivate and stimulate children to enjoy learning • Can demonstrate a well organised classroom where children are encouraged to be independent and resilient learners • Plans work that enables all children to make at least good progress • Uses formative assessment to inform teaching and planning • Able to create an exciting learning environment where children's work is celebrated through quality interactive displays • Able to contribute to the co-curricular provision, including our Newman Programme	• Familiar with the Common Entrance syllabus • A passion for teaching Sport
Personal Qualities	• Effective oral and written communication skills • An enthusiasm for involvement with pupils, staff, governors and the community • A sense of humour • Willing to learn • Be hardworking, kind, flexible and able to work as a member of a team	

Job Description: Computer Science and IT Teacher

Functions

- Support the Headmaster in ensuring the vision for the school is clearly articulated, shared, understood and acted upon effectively by all.
- Be responsible for the education and welfare of a class of children as designated by the Headmaster, having due regard to the requirements of the National Curriculum, the school's agreed aims, objectives and schemes of work and any policies of the school or the governing body (Bellevue Education).
- Share in the corporate responsibility for the well-being and discipline of all children.
- Contribute to the ethos of the school in a positive, supportive and collaborative way, and represent the school positively in the wider community.
- Be a Teaching and Learning Coach in Computer Science who will challenge learners at all levels and ensure effective corrective action and follow-up.

Qualities & Skills

- Be able to work on his/her own initiative in the execution of the duties outlined below.
- Be committed to a process of continuous improvement and the raising of standards in attainment within the school.
- Be able to relate effectively to staff, children, parents/guardians and members of the general public.

Key Responsibilities

- Ensure high quality teaching and learning provision in 'Innovation sessions'.
- **Technological Integration:** Promote the integration of technology across the curriculum, collaborating with other teachers to enhance cross-disciplinary learning opportunities.
- **Extra-curricular Activities:** Organise and lead extra-curricular clubs or activities focused on technological development, fostering pupils' interest and enthusiasm for Information technology.
- **Professional Development:** Stay up-to-date with the latest advancements in technology, and education, participating in ongoing professional development opportunities.
- **Parent and Stakeholder Communication:** Maintain open and effective communication with parents, guardians, and school stakeholders to keep them informed about pupil progress, including online safety.
- To foster the aims and ethos of the school, promoting and disseminating good practice and high standards by regular teaching and providing an excellent role model.
- To be accountable to the Headmaster for the teaching of designated curriculum areas to a class or subject group.
- To ensure the school curriculum and its delivery meet the requirements of the National Curriculum and school policies.
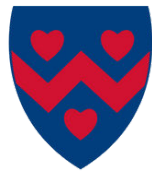
Job Description: Computer Science and IT Teacher

Key Responsibilities

- To ensure all children have their curriculum entitlement.
- To promote the well-being and pastoral care, discipline and social development of all pupils and to encourage the partnership of parents and guardians in their children's education.
- To monitor Health and Safety procedures and standards throughout the school.
- To attend meetings with staff from this and other schools, liaising with them and outside agencies as appropriate, and to take part in personal and professional development.
- To be responsible for the planning, preparation, assessment and teaching of the work programmes for designated classes, groups or designated curriculum area, in collaboration with the other members of the team.
- Maintain adequate and up to date records as required by the Headmaster, governors and the Department for Children's Services.
- Compile reports as required by the Headmaster, governors and Department for Children's Services.
- Take an active part in the life of the school.
- There is an expectation that all staff are prepared to be a form tutor.
- To undertake any other reasonable duty or task requested by the Headmaster.

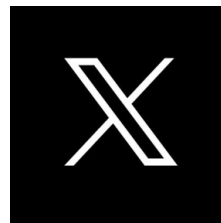# THE ORATORY PREP SCHOOL

Find Out More About Our School

For all our latest news and photos, please follow us via our social media channels

The Oratory Prep School

@oratoryprepschool

@OPS_OratoryPrep

The Oratory Prep School

Take our Virtual Tour

"The staff are experts. I leave my children knowing that they will be stretched, supported and developed in every way possible. We consider ourselves very lucky to have found The Oratory Prep School and look forward to many more years of being part of such a caring and nurturing community." Current Parent.

The Oratory Prep School, Goring Heath, South Oxfordshire RG8 7SF

www.oratoryprep.co.uk